



Mercer County Senior High School Work Ethics Seal Program

Mercer County Senior High School has developed a ***“Work Ethics Seal Program”*** with a set of criteria to identify students whose hard work, attendance and extracurricular participation involvement set them apart from their peers. One of the primary goals at MCSHS is to continue to make our students college and career ready and have the skills necessary to transition successfully after graduation to college, work force, technical school, or the military.

Students that receive the ***Work Ethics Seal*** should have an advantage when seeking employment, as it will show on their resume that they demonstrated skills necessary in high school to be productive employees. When listed on college applications, it shows that the student has learned the values of attending class regularly and being successful in their academic studies, all while participating in extracurricular activities.

In order to qualify for the ***Work Ethics Seal***, students must achieve the following criteria:

Section 1: Teamwork, Leadership, Collaboration & Responsibility

Be actively involved in at least two of the following at any point from their freshman year through senior year:

- A minimum of 10 documented hours of community service during the senior year
- Participation in an organized team or individual sport
- Involvement in an in-school extracurricular program
- A minimum of 4 consecutive months of employment at a part-time job/mentorship/entrepreneurship/internship

Section 2: Knowledge, Problem Solving, & Critical Thinking

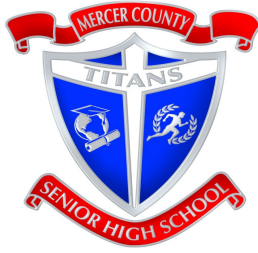
Satisfy one of the following, which include the Workplace Ethics Instruction Program (Essential Skills taught in this program include Adaptability, Diligence, Initiative, Knowledge, Reliability, Remaining Drug Free, and Working Well with Others).

- College and/or Career Ready
- Successful completion of a Career Pathway
- Completion of a Workforce Training Program or earn an Industry certification
- Completion of Individual Learning Plan

Section 3: Reliability & Responsibility

Meet all requirements below, verified by school administration:

- Maintain a minimum of 95% attendance
- Receive no more than 2 unexcused absences and/or tardies to school per year
- Zero major behavior incidents



Mercer County Senior High School

Work Ethics Seal Program

At MCSHS we have various ways to satisfy the Essential Workplace Ethics state requirement:

- Prior to COVID, a “Senior Seminar” was held in conjunction with the local Industrial Authority Board, where seniors toured local factories and learned about the expectations of employees and what type of jobs are available at these factories/businesses.
- The local Chamber of Commerce works in conjunction with MCSHS to have a “Scholarship/Work Place Shop” where businesses and colleges meet with students concerning different types of local scholarships and job opportunities available to them. A “career fair” is also held each Spring with local businesses meeting with students.
- Students have the opportunity to participate in Business Co-ops and Agricultural Co-ops through MCSHS through the local business industries.
- MCSHS works with representatives from local businesses, technical schools, and colleges through the Trailblazer Academy setting up internships and co-op opportunities for students.
- Lessons occur weekly at MCSHS through the Advisor/Advisee class for students in grades 9-12 on career choices and options. These lessons focus on soft skills, career exploration, education requirements, attendance requirements, etc. The high school Careers Head Advisor is working with local businesses/industries to put together 5-10 minute videos to be shown to all students on what type of employment opportunities, skills required for the specific job, etc. for each specific business.
- Senior English classes focus on producing job resumes, practice interviews, soft skills, etc.
- GEAR UP works with Seniors who are entering college and/or the workforce. They provide resources for 1st generation college students and help with career exploration.
- 10 hours of Community Service is required for graduation.
- MCSHS has an attendance policy, unexcused absence/tardy policy, and random drug testing policy to help prepare students for “real world” workplace expectations.
- Students are required to choose a career pathway and complete it upon graduation.